



Bidvest Noonan (UK) Limited

Carbon Reduction Plan



Carbon Reduction Plan 2023

Supplier name:Bidvest Noonan (UK) Limited.....

Publication date:18th April 2024.....

Commitment to achieving Net Zero

Bidvest Noonan (UK) Limited is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured. The business initially identified the financial year ending 30th June 2021 as more representative of the business operations. While this period incorporates the impact of COVID 19 on business operations, this also recognises business growth. To allow us evaluate progress against our baseline and to incorporate growth within the business both organically and as a result of acquisitions we will compare our carbon emissions based on our intensity factor, CO2 emission per million of turnover.

In previous editions of our carbon reduction plan, we accounted for scope 1 & 2 emissions as well as 5 streams of scope 3 data. However, our 2023 footprint marks a pivotal advancement, encompassing the entirety of scope 3 emissions alongside scope 1 & 2, totalling 9 scope 3 categories. This approach shows a notable uplift in emissions, attributed to our additional categories included to complete a full carbon footprint for the business. In adherence to the Science Based Targets Initiative (SBTi) requirements, we have completed a full review of our carbon emission. This strategic decision to commit to SBTi ensures a more accurate representation of our environmental impact and reinforces our commitment to sustainability and initiatives to be undertaken to meet our net zero targets.

Baseline Year: 2021 (July 2020 - June 2021)

Additional Details relating to the Baseline Emissions calculations.

Bidvest Noonan (UK) Limited has completed a detailed review of its Carbon emissions and elected the year 2021 (July 2020 – June 2021) as its baseline year. The business feel that this accurately reflected the ongoing business operations allowing for the consolidation of operational divisions and also factoring in acquisitions in 2019 & 2020.

Bidvest Noonan monitors key Scope 3 emissions, in accordance with Greenhouse Gas Protocols Corporate Accounting and Reporting Standards. For the year 2021 Scope 3 emissions evaluated and included within our calculations were the following:

- Category 4 – Upstream transportation and distribution*
- Category 5 – Waste generated in Operations
- Category 6 – Business Travel
- Category 7 – Employee Commuting
- Category 9 – Downstream transportation and distribution

*emissions relating to this category is currently not included within our baseline

Bidvest Noonan is working alongside Clearstream, as our consultant, in expanding the Scope 3 carbon emissions evaluated by the Group, agree and implement initiatives and ensure controls are put in place to monitor the effectiveness of these initiative in an open and transparent manner.

Operations of Axis Security Limited (01/08/21) and Cordant Services (01/12/21) transferred into Bidvest Noonan (UK) Limited, GHG emissions associated with these businesses are included from the effective dates above and have therefore increased our carbon emissions since the baseline years of 30th June 2021.

Baseline Emissions Report

Reporting Year: Y/E 30 th June 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	1,228.50
Scope 2	38.49
Scope 3 The following are included in our assessment of Scope 3 emissions <ul style="list-style-type: none"> • Category 4 – Upstream transportation and distribution* • Category 5 – Waste generated in Operations • Category 6 – Business Travel • Category 7 – Employee Commuting • Category 9 – Downstream transportation and distribution 	4,400.72
Total Emissions	5,667.72
Intensity Factor per £m Revenue	33.69

Current Emissions Reporting

Reporting Year: Y/E 30 th June 2023													
EMISSIONS	TOTAL (tCO ₂ e)												
Scope 1	2,240.76												
Scope 2	43.84												
Scope 3 The following are included in our assessment of Scope 3 emissions <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Purchased Goods and Services</td> <td style="text-align: right;">8,530.93</td> </tr> <tr> <td>Capital Goods</td> <td style="text-align: right;">563.51</td> </tr> <tr> <td>Fuel & Energy Related Activities</td> <td style="text-align: right;">527.78</td> </tr> <tr> <td>Upstream Transportation & Distribution</td> <td style="text-align: right;">119.66</td> </tr> <tr> <td>Waste Generated in Operations</td> <td style="text-align: right;">11.65</td> </tr> <tr> <td>Business Travel</td> <td style="text-align: right;">437.40</td> </tr> </table>	Purchased Goods and Services	8,530.93	Capital Goods	563.51	Fuel & Energy Related Activities	527.78	Upstream Transportation & Distribution	119.66	Waste Generated in Operations	11.65	Business Travel	437.40	
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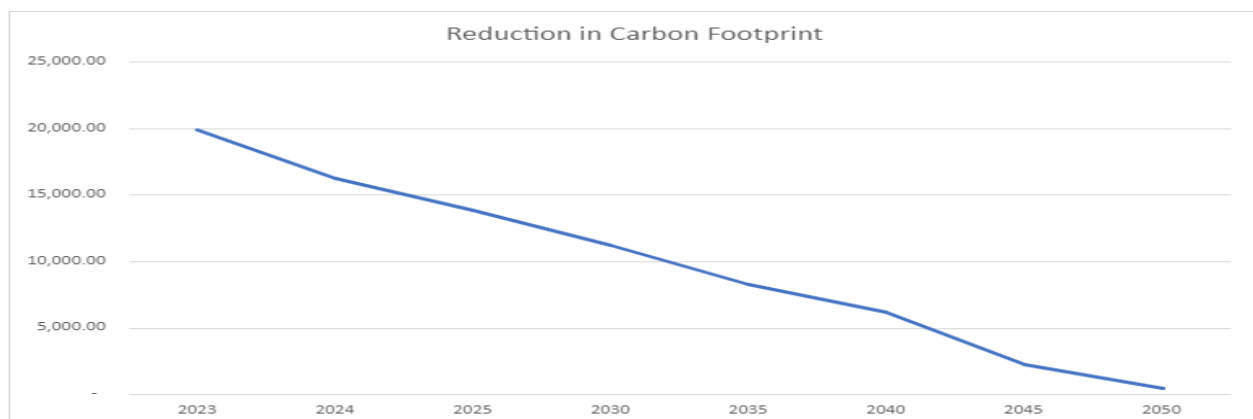
Employee Commute	7,368.32
Downstream Transportation & Distribution	92.69
End of Life Treatment of Sold Products	1.11
Total Emissions	19,937.65
Intensity Factor per £m Revenue	40.70
Intensity Factor per £m Revenue (like for like categories 2021)	21.92
Reduction in Intensity Factor (like for like)	34.93%

Emissions reduction targets

Our key target is be Operational Net Zero (all Scope 1 and 2 emissions) by 2035. In addition, we will continue to challenge ourselves and our supply chain partners to develop new ways of working to meet our Net Zero commitment (all Scope 1, 2 & 3 emissions) by 2045 and to have agreed initiatives, verified by SBTi.

We project that carbon emissions will decrease to 11,280 tCO₂e by 2030, representing a reduction of c43% on our 2023 emissions.

Trajectory of our Carbon Reduction Plan is detailed in the graph below:



Carbon Reduction Projects

We have identified a number of initiatives for each category within our carbon emissions to ensure we meet of emission targets by 2030, 2035 and 2045. Ownership, responsibility and priority for these initiatives has been agreed and reporting structure put in place to ensure these are monitored regularly and progress reported to the Board.

With our fleet representing c96% of our scope 1 & 2 emissions, this continues to remain a key focus for the business, we have developing a strategy with our fleet management partners to move our fleet to a more sustainable platform and agreed a new fleet policy - Electric First - to ensure the business is aligned to our ambitions. We will continue to monitor advancements in charging capacity of vehicles

and the charging network to ensure the most appropriate vehicles are utilised within our operations. This will ensure we become Operational Net Zero by 2035.

The Board continue to review our property portfolio and ensure controls in place where we have direct control over the relevant service providers, switching electricity to renewable sources, implement water harvesting schemes at suitable properties, enhanced electric vehicle charging facilities. As an ISO 14001 accredited business, we have developed programmes with our Environmental Teams to drive down carbon emissions within our buildings. As the majority of our buildings are leased, we work with landlords to reduce carbon emissions. As part of our property strategy, we will not renew or sign new leases that do not have a robust plan to be carbon neutral by 2035.

Staff commute represents a significant element of our Scope 3 emissions. We continue to work alongside our colleagues to understand how we can facilitate more sustainable solutions. We continue to recruit locally which offers more flexibility for sustainable travel options. We are working with local communities to support recruitment within 15 miles of contracts. We are also offering staff the ability to transfer to contracts that are closer to their homes. In addition, we are also developing strategies for staff to work remotely, where appropriate and promoting alternative modes of transport to reduce car use, such as walking, cycling and car sharing schemes.

Our supply chain plays a critical role in our Scope 3 emissions and we continue to work with them to ensure they have robust mechanisms in place to understand their carbon emissions and can report emission relating to our operations. We have included more robust sustainability criteria and reporting mechanism in all tenders and the sustainability processes and procedures that our supply chain have in place is vital in them meeting our preferred supplier status. We have also instigated a working groups to work alongside supplier categories to ensure we harness best practice and maximise any initiatives across our supply chain.

We are currently reassessing our policy landscape to align with our ambitious Net Zero goals. Our commitment includes ongoing reviews to ensure alignment, alongside proactive innovation aimed at introducing new avenues for carbon reduction across all scopes.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting². Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body). Signed on behalf of the Supplier:

Fintan Connolly:



Position: Chief Experience Officer

Date:18th April 2024.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>