



Bidvest Noonan

Carbon Reduction Plan



Carbon Reduction Plan

Supplier name:Bidvest Noonan

Publication date:13th January 2022.....

Commitment to achieving Net Zero

Bidvest Noonan is committed to achieving Net Zero emissions by 2045.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021 (July 2020 - June 2021)

Additional Details relating to the Baseline Emissions calculations.

Bidvest Noonan has completed a detailed review of its Carbon emissions since July 2018 and has chosen the year 2021 (July 2020 – June 2021) as its baseline year. The business feel that this accurately reflects the ongoing business operations allowing for the consolidation of operational divisions and also factoring in acquisitions in 2019 & 2020. Bidvest Noonan monitors key Scope 3 emissions, in accordance with Greenhouse Gas Protocols Corporate Accounting and Reporting Standards. To date Scope 3 emissions evaluated and included within our baseline are as follows:

- Category 4 – Upstream transportation and distribution*
- Category 5 – Waste generated in Operations
- Category 6 – Business Travel
- Category 7 – Employee Commuting
- Category 9 – Downstream transportation and distribution

*emissions relating to this category is currently not included within our baseline

Bidvest Noonan has appointed Delta Simons, as our consultant, to work alongside us in expanding the Scope 3 carbon emissions evaluated by the Group, agree and implement initiatives and ensure controls are put in place to monitor the effectiveness of these initiative in an open and transparent manner.

Operations of Axis Security (01/08/21) and Cordant Services (01/12/21) transferred into Bidvest Noonan (UK) Limited after the baseline year, GHG emissions associated with these businesses have yet to be calculated and are excluded from the current baseline emissions calculation.

Baseline Emissions Report

Reporting Year: Y/E 30 th June 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3,006.95
Scope 2	156.06
Scope 3 The following categories are included within our assessment of Scope 3 emissions <ul style="list-style-type: none"> • Category 4 – Upstream transportation and distribution* • Category 5 – Waste generated in Operations • Category 6 – Business Travel • Category 7 – Employee Commuting • Category 9 – Downstream transportation and distribution 	8,592.65
Total Emissions	11,755.65

Current Emissions Reporting

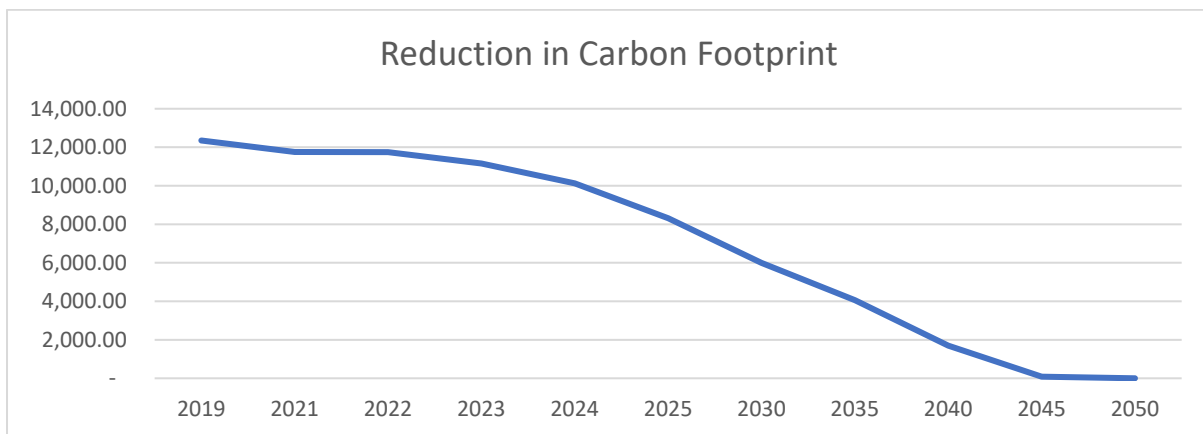
Reporting Year: Y/E 30 th June 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	3,006.95
Scope 2	156.16
Scope 3 The following categories are included within our assessment of Scope 3 emissions <ul style="list-style-type: none"> • Category 4 – Upstream transportation and distribution* • Category 5 – Waste generated in Operations • Category 6 – Business Travel • Category 7 – Employee Commuting • Category 9 – Downstream transportation and distribution 	8,592.65
Total Emissions	11,755.65

Emissions reduction targets

Our key target is be Operational Net Zero (Scope 1 and 2 emissions) by 2035 and to reduce Scope 1, 2 & 3 emissions by 50% by 2030. In addition, we will continue to challenge ourselves and our supply chain partners to develop new ways of working to meet our Net Zero commitment (Scope 1, 2 & 3 emissions) by 2045 and to have agreed initiatives, verified by SBTi.

We project that carbon emissions will decrease over the next four years to 8,316.95 tCO₂e by 2025, this is a reduction of c29%. In order, to continue our progress to achieving Net Zero, we have adopted the a number of carbon reduction projects.

Trajectory of our Carbon Reduction Plan is detailed in the graph below:



Carbon Reduction Projects

In line with our Carbon Reduction trajectory, we have identified a number of initiatives for each category within our carbon emissions. Ownership, responsibility and priority for these initiatives has been agreed and reporting structure put in place.

With our fleet representing c93% of our scope 1 & 2 emissions, we are developing a strategy with our fleet management partners to move our fleet to a more sustainable platform and developing a charging infrastructure with a target of zero emissions from our fleet by 2035. This will ensure that as a business we become Operational Net Zero by 2035.

The Board are investigating the following measures at locations where we have direct control over the relevant service providers

- switching its electricity supply to renewable sources
- implement water harvesting schemes at suitable properties
- enhanced electric vehicle charging facilities

We are accredited to ISO 14001 and have developed programmes with our Environmental Teams to drive down carbon emissions within our buildings. As a number of our buildings are leased, we are working with landlords to reduce carbon emissions. As part of our property strategy, we will not renew or sign new leases that do not have a robust plans to be carbon neutral by 2035.

Staff commute represents a significant element of our Scope 3 emissions. The best way to reduce staff commuting emissions is to recruit locally. We are working with local

communities to support recruitment within 15 miles of contracts. We are also offering staff the ability to transfer to contracts that are closer to their homes. In addition, we are also developing strategies for staff to work remotely where appropriate and promoting alternative modes of transport to reduce car use, such as walking, cycling and car pooling schemes.

As with all companies in our sector, our supply chain plays a critical role in our Scope 3 emissions. We are working with our supply chain to ensure they have robust mechanisms in place to understand their carbon emissions and can report to Bidvest Noonan emission relating to our operations. The sustainability processes and procedures that our supply chain have in place is vital in them meeting our preferred supplier status, whilst also playing a fundamental role in all procurement tenders.

In addition, we have developed a number of working groups to work alongside supplier categories to ensure we harness best practice and maximise any initiatives across our supply chain.

Bidvest Noonan are also looking to update and implement policies that will assist us in our journey to net zero by 2045, examples of the policies are fleet, travel and expenses, recruitment and procurement to name a few.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date:13th January 2022.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>